



11 February 2021

Mayor Don Iveson and City Council
2nd Floor, City Hall
1 Sir Winston Churchill Square
Edmonton, AB T5J 2R7

Dear Mayor Iverson and Council Members:

RE: The City of Edmonton to adopt the Canadian Standard for Psychological Safety in the Workplace

I write to you on behalf of the Alberta Federation of Labour, which represents thousands of members in the community. Improving mental health is an important issue for all of our members, their families, and their communities.

The Alberta Federation of Labour joins the Greater Edmonton Alliance and others in advocating for the City of Edmonton to adopt the Canadian Standard for Psychological Safety in the Workplace.

Ending the stigmatization surrounding mental health is vital. The Standard is an internationally recognized tool that has proven to increase awareness of mental health which helps to reduce the stigmatization. As such, increasing awareness for the 13,000 employees of the City of Edmonton and their families will have a large impact on mental health awareness and ending stigmatization in the community at large.

We enthusiastically endorse the adoption of the Canadian Standard for Psychological Safety in the Workplace as City of Edmonton policy.

Respectfully,

A handwritten signature in black ink, appearing to read "Gil McGowan", followed by a horizontal line extending to the right.

Gil McGowan
President
Alberta Federation of Labour

cc: Greater Edmonton Alliance